



Senior Manager (f/m/d) - Agile Center of Expertise (CoE)

Vienna | asap | Full-Time | unlimited

We are Magenta

Magenta Telekom is a leading provider of internet, mobile communications, entertainment and business solutions in Austria. The company counts around 2,200 employees and is part of the Deutsche Telekom Group.

Your Team

The Agile Center of Expertise drives the continuous evolution of agile practices across Magenta, aligning them with business and organizational goals while enabling high performance, cross-tribe collaboration, and strategic impact.

- Lead and develop a high-performing Agile CoE team of 14 coaches and experts around a clear shared purpose
- Evolve and apply agile practices and frameworks pragmatically to fit Magenta's business and tribe needs
- Drive organizational agility by fostering cultural change, transparency, and strong cross-tribe collaboration
- Set clear priorities for the Agile CoE and align initiatives closely with business leaders and strategic goals
- Act as a trusted agile thought leader, coaching and mentoring coaches and stakeholders across the organization

- Do you have proven experience leading agile transformations in complex, corporate environments?
- Do you bring strong leadership skills and the ability to build and inspire high-performing teams?

- Do you have a deep understanding of agile frameworks and know how to apply them pragmatically?
- Are you highly effective in stakeholder management and communicate confidently across all levels?
- Do you bring hands-on experience in cultural change and organizational development?

At Magenta, we believe in diverse employees and live equal opportunities. We welcome all applications regardless of cultural and social background, age, gender, nationality, religion, disability or sexual orientation. Magenta connects all people.



I ❤ Magenta

That sounds good to you?

THEN WE MIGHT BE THE RIGHT ONES FOR YOU.



Employee assistance
services



Food voucher



Flexible working hours



Health care



Childcare



Learning offers



Benefits



Company pension plan

We are Magenta, you too?



Andre Pulec

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According to the collective agreement for the telecommunications industry, this position carries a minimum gross monthly salary of €4.710,39 based on full-time employment (38.5 hours per week). We will discuss your actual salary with you in person, taking into account your individual qualifications and professional experience. You can expect an attractive offer that exceeds the minimum stipulated by the agreement.

You want to find out more about us? Get a glimpse of our [**Magenta World**](#).

Apply now!